

Health Policy Analyst / Payment Policy Specialist (P4P) / Service Delivery Specialist (ICS)

Job ID: 612887

**Reports to:** Payment Program Director or Manager

Job Classification: Health Policy Analyst

Pay Grade: 23, Salary negotiable within pay grade range

## **Minimum Qualifications Education:**

Bachelor's degree in business, management, public administration, or a closely related field from accredited college and four years in a public or private policy analysis and research organization. Candidates must be able to demonstrate expertise in research and analysis of health care policy issues.

Master's degree in Health Policy, Public health, or Public Administration may be substituted for up to two years of the experience described above.

There may be funding available for relocation expenses.

## Overview:

The Department of VT Health Access (DVHA) seeks a strong candidate with experience in care delivery or payment reform models to fill an exciting new role supporting the implementation of major initiatives under the State Innovation Model (SIM) grant.

The Payment Policy / Service Delivery Specialists will coordinate the implementation of the technical systems and programmatic changes necessary to support care delivery and payment reforms associated with the State Innovation Model.

Responsibilities will include providing technical assistance to operations staff across the Agency, communicating changes and other necessary information to providers in a timely manner; resolving issues and problems; supporting the development of a common language and assisting with the translation of medical and social models of care.

As a Payment Policy / Service Delivery Specialist you will support the enhancement and maintenance of best practice models, collaborate on incentives to drive physicians and other health care providers to utilize best practice models in caring for persons with chronic conditions and provide input for the development of best practice/evidence-based care models across all primary and secondary settings. You will be a specialist in one or more of the systems of reforms that are part of the State Innovation Model and will support the internal implementation of the Model. You will conduct analytics and policy development on an ad-hoc basis for the payment reform team.

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The Payment Policy / Service Delivery Specialist should have knowledge of care delivery or payment reforms as well as general Medicaid Operations and may require specialized expertise in a particular reform or clinical care delivery area. You should be able to translate existing systems and operations into new systems and operations. The position requires the ability to work across multiple departments and staff with a variety of skill sets and the ability to communicate new concepts clearly and concisely.
Experience in either mental health or substance abuse or long term care services or supports would be an asset as would experience working on innovative payment models like episodic-based payments, bundled payments or other value-based payments.